Essential Legal Skills Training for Children’s Services

A range of comprehensive training programmes designed to instil both competence and confidence, enabling staff to operate to best practice standards.
Haringey has recently commissioned Bond Solon as a result of a very positive experience from several of our NQSWs that attended jointly-commissioned training by a consortium of local boroughs. Not only did our staff clearly enjoy the course but they were able to identify the positive impact on their practice. The feedback was so positive that commissioning further courses solely for Haringey seemed the only sensible option. The courses are well supported by comprehensive (and comprehensible) written materials that participants value and make active use of in their practice. We have received an excellent service in relation to planning, support and administering the courses, which adds to the sense of receiving a professional service. I am very impressed!

Lorna Fitzpatrick, Children’s Social Care Workforce Development Manager, London Borough of Haringey

After the Bond Solon training I feel I have a greater understanding of the court process, the roles of others, skills needed in court, techniques that will help me as a witness and what information should go in reports and statements.

Social Worker, Integrated Assessment Team

Why undertake Essential Legal Training for Children’s Services?

The safety and welfare of children and vulnerable young people is paramount at all times, yet in Family and Children’s Services, more and more cases are being brought under the Children Act and associated legislation. As a result social workers are increasingly having their actions, recommendations and decisions scrutinised.

Doubt is being cast on experience, notes, records, methods of investigation and the procedures followed by both the social worker and the authority they represent. It is therefore essential that social workers adhere to the standards of proficiency and are equipped with the core skills to carry out their frontline work effectively, confidently and, above all, to best practice standards.

Bond Solon provides a series of competency-based courses to help relieve apprehension. The training provides social workers with the necessary skills to competently gather, secure and present their findings and recommendations to best practice standards.

Our training is delivered in-house and is tailored to meet the needs of the different teams within Social Services as well as the differing levels of experience; from NQSWs in their Assessed and Supported Year in Employment (ASYE), right through to Advanced Practitioners and Principal Social Workers.

Our areas of training include:
- Law, Evidence, Procedure and Best Practice
- Record Keeping
- Excellence in Report Writing
- Courtroom Skills
- Advanced Court Skills
- Essential Interviewing Skills

The Essential Legal Training will:
- Ensure that social workers are equipped with the necessary skills, knowledge and procedures to carry out their roles lawfully, safely and effectively;
- Ensure that professional social work standards are maintained;
- To understand and maintain the standards of proficiency (SoPs);
- Reduce the risk of social workers’ practice, procedures, findings and recommendations falling short of required legal criteria;
- Instil confidence and provide support to social workers in order for them to operate effectively within the relevant legal frameworks;
- Standardise best practice in case management across Social Services;
- Complement and enhance existing skills; and
- Given practical application rather than black letter law.
How we work with you:

Bond Solon aims to provide their clients with the most up-to-date, relevant and effective courses possible by working in partnership with them. As part of this process, Bond Solon requires a full understanding of the client’s needs for legal-skills training.

Courses are delivered in-house and are tailored to meet both the needs of the council and also the attending delegates. Bond Solon works with key personnel to ensure the training incorporates the organisation’s policies, procedures, legislation and relationships with other agencies.

As a dedicated training company, Bond Solon is fully aware that delegates require a range of learning styles to ensure they acquire the necessary knowledge and skills to carry out their roles effectively and to best practice standards.

The training is interactive throughout, and delegates learn by receiving feedback and support from their peers and the trainers.

Case studies utilised in the training are based on real practical examples with the learning focused on delegate participation. Each course utilises a range of training approaches including: pre-course reading, case studies, simulations, exercises and role-play.

All of Bond Solon’s courses are accompanied with comprehensive training manuals to be used throughout the career of a social worker.

Who should undertake the training?

These training programmes are suitable for various teams within Children’s Services including:

- All Children’s Social Workers;
- NQSWs;
- Experienced Practitioners;
- Family Support Officers;
- Frontline Managers;
- Educational Psychologists;
- Integrated Team Managers;
- Team Managers; and
- Children’s Safeguarding Coordinators.

Each programme is tailored to the specific team, addressing both key legislation and the issues that face these teams on a day-to-day basis. The courses can also be delivered to multi-disciplinary groups.

The training and service received from Bond Solon was of an excellent standard. They were able to tailor the training to match our organisation’s bespoke work and high standards. I was very impressed with the trainer they selected, who was a qualified barrister with a great wealth of experience in the legal system and who had a good understanding of the nature of the work carried out by the ISA.

Lisa Hill,
Operational Unit Head,
Independent Safeguarding Authority

Excellent training, challenging but enjoyable and very informative. I would recommend Bond Solon training to any professional working within the court arena.

Social Worker,
Family Support Officer
The courses delivered by Bond Solon have consistently been excellent and met the needs of the council and the social workers. I would recommend all social workers and managers, especially NQSWs, attend these training programmes, as these are essential skills for all who practise in the area of Children and Families social work.

Ingrid Perkins, Development & Training Manager, London Borough of Enfield

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The Essential Best Practice in Court Work is fantastic. The supporting literature is excellent and will serve as a brilliant reference document for the future. The course was comprehensive but not overwhelming and covered practical application rather than standalone theory. I’d recommend this course to any student social worker or Newly Qualified Professional.

Student Social Worker, Fostering Team

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**Essential Best Practice in Court for NQSWs (2 days)**

**WHO?**

This course is designed for both NQSWs and family support officers. The course will develop their awareness and knowledge of the relevant law, evidence and procedures associated with social work, and is perfect for those in their ASYE.

**WHAT THE TRAINING ENTAILS:**

The course aims to instil delegates with the core competencies to operate practically within the necessary legal frameworks, and to give them the confidence to be able to carry out their work effectively and to best practice standards.

Over the two days delegates will explore the different types of evidence, the importance of gathering information productively, the way in which evidence is collected and subsequently, what impact this evidence has on the success of legal proceedings. The training will provide delegates with knowledge of how to note-take effectively and to best practice standards, how to transfer those notes into a court-compliant report, and how important this is to withstanding attacks during cross-examination.

Delegates will also begin to look at how to write and structure court compliant reports, ensuring they are insulated from cross examination while considering how instructed lawyers can attack and undermine the evidence provided.

**KEY LEARNING OUTCOMES:**

- Understanding relevant legislation, court procedures and processes;
- Recognise different types of evidence, including oral, documentary, hearsay, circumstantial and real;
- Collect reliable and admissible evidence;
- Distinguish between facts, inference and opinion;
- Understand the difference between notes and reports;
- Create, maintain and enhance best practice standards in record keeping and note-taking;
- Be aware of key points about report writing and;
- Observe cross examination to reinforce the importance of record keeping and how to collect evidence.

**RECOMMENDED FOLLOW ON SESSION:** Courtroom Skills or Advanced Courtroom Skills
WHO?
This course is designed for experienced social workers with over two years’ experience. The course is highly practical and intensive, aimed at enhancing competence, confidence and effectiveness in Children Act proceedings and other hearings. The training focuses on developing social workers’ knowledge of the legal system and how their roles operate within it.

WHAT THE TRAINING ENTAILS:
This training is designed to build on the skills and knowledge social workers have developed through their field work. All relevant law, legislation and procedures necessary for social workers to understand the way in which the court and lawyers consider evidence and risk to children will be incorporated. Delegates will consider matters such as disclosure, evidence collection, records, and assessing and evaluating evidence in a way that will highlight pitfalls and shortcomings in gathering information.

Delegates will develop their skills of written evidence and consider the content of reports by looking at the source and weight of information to be included. Delegates gain an insight into the ways in which lawyers attack and undermine evidence during cross examination. They will learn how to competently write court-compliant reports that are insulated against cross examination.

Delegates also undergo a process of familiarisation to gain knowledge of the procedures involved in giving evidence in Court. This programme will equip them with the necessary skills to give a truthful, confident and coherent account from the witness box.

Techniques lawyers use to discredit and disconcert witnesses during cross examination will be examined and explained. The process of giving evidence will be demystified and delegates experience being cross examined by an experienced solicitor or barrister.

KEY LEARNING OUTCOMES:
• Equip social workers with the knowledge and skills to ensure they can conduct their role professionally throughout the whole process of fact-finding, analysis, assessment, planning and decision-making;
• Develop knowledge of law, legislation and procedures to understand the way that the court and lawyers consider evidence;
• Look to distinguish between fact, inference and opinion;
• Maintain best practice in record keeping and note-taking;
• Distinguish between the different types of evidence available;
• Enhance the management of information and analysis to determine what has to be proven, how to prove it and be able to explain the decision-making process competently and confidently;
• Develop and enhance skills in written evidence to allow delegates to write court-compliant reports that are insulated against cross examination; and
• Practise giving oral evidence and learn how to present themselves in court while experiencing the techniques used by lawyers in cross-examination.

RECOMMENDED FOLLOW ON SESSION: Enhanced Court Skills

It is rare to come across training so consistently highly rated by participants of all levels as the Advanced Competency Based Training in Court and the follow up refresher programme – evaluations regularly comment the training should be mandatory. Its strength lies not just in its comprehensive overview of court working but its ability to move seamlessly from first principles of best practice to a detailed analysis of individual cases and giving evidence.

Catriona Rooney,
Principal Social Worker,
Eastern Health and Social Services Board, N. Ireland

I found the training excellent which has really enhanced my knowledge of court skills and given me much more confidence in this area of my work. I would recommend this training to all social workers and managers in child protection.

Experienced Social Worker
I have been commissioning Bond Solon to deliver training for both Children’s and Adult Services, initially for a local authority and more recently for a Consortium Group of local authorities. The feedback received from the training has been exceptional and we have been able to observe a direct improvement on the quality of our social workers’ day-to-day practice. The use of practical application throughout the training has instilled our staff with both the confidence and competence to carry out their roles effectively and to best practice standards. All courses are well supported with work manuals, which staff will be able to use as a tool throughout their careers. I would not hesitate to recommend Bond Solon to any other local authority.

Workforce Planning and Development Manager from a Local Authority

After attending the Bond Solon training, I feel so much more confident about attending court. I feel I can address issues in case recording with accuracy, and write reports and statements with more confidence.

Social Worker in Children’s Services

Record Keeping (1 day)

Clear and accurate records are invaluable in ensuring continuity of care and may also be used in legal proceedings. Records must be capable of demonstrating what facts have been obtained, the source of those facts and how decisions relating to ongoing care, assessments, interventions and planning have been made.

The accountability of the social worker and the different ways in which records are scrutinised will be analysed and explained. The detail of what to include in notes concerning evaluation, assessment, information obtained, intervention, planning and decision making will be considered.

Over the training delegates will complete record keeping exercises, scrutinise notes and carry out role-plays. The accountability of the social worker and the different ways in which records are scrutinised will be analysed and explained.

Professional and legal requirements applying to record keeping will be considered. Common errors in record keeping will be highlighted through trainer-led discussions and case studies.

KEY LEARNING OUTCOMES:
• Understand records as integral to promote the welfare of children and adults;
• How the professional is held accountable for their practice and record keeping;
• Record facts obtained from observations, questioning and documentation;
• How to create, maintain and use records that will stand up to scrutiny and audit;
• Identify key factors in ensuring continuity of care; and
• The use of electronic records.

RECOMMENDED FOLLOW ON SESSION: Excellence in Report Writing

Excellence in Report Writing (1 day)

Often social workers’ statements and reports are written in a format or style that makes them difficult to read and understand, as a result the impact of the information is lost. Many reports fail to identify and deal with the issues in the case and also fail to coherently and credibly provide accurate information and the order of events.

This one day training course develops the skills of written evidence in social workers’ reports. Social workers will consider the content of reports by looking at the source and weight of information to be included and will look to distinguish between fact, inference and opinion. Delegates will also consider the style and format of a report by reference to sample and model formats.

Delegates will gain an insight into the way in which lawyers attack and undermine evidence during cross examination and will learn how to competently write court compliant reports that are insulated against cross examination should they be called to give evidence.

Delegates will review reports and use objective assessment criteria to assess their own written information and receive feedback to improve their written skills.

KEY LEARNING OUTCOMES:
• How to collect information more effectively by knowing how it is included in written evidence;
• How to use records and notes as primary sources of information on which the report is written;
• How to identify the issues, facts and sources, and the weight of them;
• Appropriate layout, format and style;
• Use written information as a basis for giving evidence in court; and
• Develop an objective and critical eye in relation to written information.

RECOMMENDED FOLLOW ON SESSION: Courtroom Skills or Advanced Courtroom Skills
Courtroom Skills
(1 day)

One of the most daunting prospects for a social worker is attending court; yet social workers often find themselves in the witness box giving evidence on behalf of their authority. Doubt may be cast on the social worker’s experience, notes, method of investigation and the procedures followed by themselves and the authority they represent.

This training is designed to ensure that social workers who give evidence undergo a process of familiarisation, or review, to gain knowledge of the procedures involved in giving evidence. This will equip them with the necessary skills to give a truthful, confident and coherent account from the witness box.

The procedures of giving evidence, the order of events, the roles of different people in the court and the process of giving evidence will be explained. The techniques lawyers use to disconcert and to discredit the witness will also be examined and explained. The morning session is designed to demystify the process of giving evidence. In the afternoon delegates will experience being cross examined by an experienced solicitor or barrister.

KEY LEARNING OUTCOMES:
- How the adversarial system works;
- The procedures, order of events and roles of those in the adversarial system;
- Effectively taking the oath/affirmation;
- Techniques lawyers use in cross examination and how to handle them;
- How to prepare to give clear, honest and objective evidence;
- How to make appropriate use of supporting evidence, documents and notes when giving evidence; and
- How to give confident and clear testimony under cross examination.

RECOMMENDED FOLLOW ON SESSION:
Enhanced Court Skills

Advanced Courtroom Skills
(2 days)

This training programme is an advanced version of our Courtroom Skills training, aimed at developing social workers’ skills and confidence in order to refine their performance under cross-examination.

Like Courtroom Skills the first day aims at demystifying the court process. Social workers undergo a process of familiarisation and learn the procedures of court and their role within it. They will look at best practice in preparation and how to insulate their evidence. Delegates explore techniques lawyers use to discredit social workers under questioning, and most importantly how to withstand them.

Delegates then put this into practice and experience cross-examination on realistic, mock reports. They will receive support and feedback from the trainer and their peers on their performance.

On the second day participants are split into two groups to allow everyone further experience of practical cross-examination. Over the two days delegates will learn how to give clear, truthful and confident testimony under cross examination.

KEY LEARNING OUTCOMES:
- Understand the procedures of court;
- Consider the importance of notes, records and reports while under questioning;
- Analysing areas of a report most likely to be subject to scrutiny;
- Techniques lawyers use to discredit social workers;
- Planning and preparing how to give evidence in order to justify and insult their evidence, procedures and practices;
- How to give clear, honest and objective evidence; and
- Being able to present live oral evidence effectively.

RECOMMENDED FOLLOW ON SESSION:
Enhanced Court Skills
Surrey County Council has received very positive feedback from our social workers in relation to the Court Skills programmes delivered by Bond Solon. Delegates have commented that the training has giving them the knowledge to apply the law confidently and effectively in a court setting.

Caroline Skinner,
Social Care Learning and Development Team,
Surrey County Council

If you are a social worker, Bond Solon courses can only improve your practice, regardless of experience.

Experienced Social Worker

Advanced Best Practice in Chairing Safeguarding Meetings (2 days)

Professionals are often required to chair and co-ordinate safeguarding meetings. It is therefore essential they understand this role to enable them to convene and chair successfully, and to maintain a level of confidence and competence in order to achieve positive outcomes for the client.

This two day course will assist delegates in understanding what is required when convening and chairing safeguarding strategy meetings and case conferences. The course equips those individuals to do so with a full understanding of the relevant legislation, policies, procedures and guidance in supporting the process to ensure positive outcomes. Delegates will learn to use best practice in undertaking risk assessments and devising appropriate protection plans while using a client focused approach.

KEY LEARNING OUTCOMES:

- Demonstrate a working knowledge of relevant legislation and guidance;
- Understand the role and responsibilities of the chairperson;
- Manage and co-ordinate the multi-agency response in terms of the investigation/risk assessment, protection planning and outcomes;
- Identify implications for other individuals, agencies and organisations;
- Understand information sharing protocols;
- Communicate with individuals from a range of agencies and facilitate their contribution;
- Explore good practice in chairing meetings; and
- Formulate and confirm decisions and recommendations.

Enhanced Court Skills (2 days)

This training is designed for experienced social workers who have previously undertaken the Advanced Competency Based Training. The course focuses on refining social workers' current knowledge of the legal frameworks and to enhance their ability to provide effective written and oral evidence to best practice standards.

The programme provides delegates with the opportunity to reflect upon recent developments in legislation, procedure, practices and case law. Delegates then apply this knowledge by considering written reports. Matters such as disclosure, evidence collection, records and how reports can be improved will be considered.

Delegates will refine their skills of giving oral evidence. They will be cross-examined in depth on a full report and gain mastery of delivery of evidence. The course will enable delegates to justify the reasons behind their recommendations and the reliability, credibility and weight of evidence. They will deal with the techniques lawyers use in cross-examination and make full use of supporting documents, notes and the report.

KEY LEARNING OUTCOMES:

- Acquiring the ability to scrutinise reports to identify how to properly deal with complex evidential matters;
- Revisiting the key skills in giving evidence;
- Analysing areas of reports most likely to be subject to scrutiny under cross-examination;
- Creating, maintaining and enhancing best practice in evidence gathering, record keeping, decision making, disclosure, assessments, policies and strategy;
- Planning and preparing how to give evidence to justify and insulate their evidence, procedures and practices;
- Analysing and evaluating strengths and weaknesses in evidence.
Essential Interviewing Skills (2 days)

Social workers need to be able to carry out interviews in various situations where the information obtained contributes significantly to the assessment process and any forthcoming proceedings.

This intensive and practical training is designed to enable social workers to use various techniques in order to maximise the quality of information obtained. The training will also allow the social workers to follow specific interviewing models which will be beneficial when interviewing.

KEY LEARNING OUTCOMES:

- Effectively plan and prepare for different types of interviews;
- Recognise the relevant questioning techniques that can be used to maximise the information being received;
- How to thoroughly question an interviewee without contaminating evidence;
- How to handle lies and inconsistencies in the account given by the interviewee with reference to other available information;
- Effectively take notes during an interview and recognise the importance of clear recording and retaining of relevant documentation; and
- Role-play in relation to conducting different types of interviews.

Additional Training

Confidentiality and Access to Records (1 day)

This training instils best practice regarding how information must be collated and stored and under what circumstances you can legally refuse access to sensitive data.

Coroner’s Court Training (1 day)

This course is designed to ensure that delegates have the support, knowledge and confidence to give a truthful and coherent account at a Coroner’s Court.

Note-taking (1 day)

Aimed at those who are required to take notes in meetings, interviews and disciplinarians in order to instil them with the relevant knowledge and skills to write clear and accurate notes to best practice standards.

Alternative Dispute Resolution in Social Care: Negotiation and Mediation (1 or 2 days)

This training ensures delegates clearly identify the issues and facts on either side in order to anticipate strengths and weaknesses to maximise reaching a realistic resolution.

MCA & DoLS (1 day)

This one day course aims to give delegates a better understanding of the MCA & DoLS, together with the ability to apply the principles competently in their day-to-day role.

1-1 Witness Familiarisation (3 hours)

This session is designed for delegates that have upcoming cases and offer a familiarisation service of the court process with cross examination.

Bespoke Training

Bond Solon are often instructed to write specialist training programmes to meet an organisation’s particular requirements. If there are any topics not covered in this brochure then please contact us for further information.

As a council, one of our choice providers for specialist legal training is Bond Solon. Bond Solon’s service has consistently exceeded the high standards expected by both personnel and by means of developing a strong working relationship. Providing excellent outcomes, value for money, through the content, quality and delivery.

Lesley Brazier,
Workforce Development Manager,
Wolverhampton City Council

As a social worker who has to give evidence in court, you will find Bond Solon training essential to your career!

Social Worker,
Long Term Care Team
Essential Legal Skills Training for Adult Services

Due to the growing number of serious case reviews and inquiry findings highlighting the vulnerability of some individuals to adult abuse, there has never been a greater need for adult social workers who are properly trained and fully skilled to undertake work with some of the most vulnerable members of our society. Safeguarding those vulnerable adults is a key part of an Adult Social Worker’s role. All Adult Social workers engage with the law on a daily basis and sometimes this causes anxiety amongst practitioners and the study of law by non-lawyers is a challenge, yet it is a challenge that must be met as it is a requirement of the competency framework for Safeguarding Adults.

Since the publication of No Secrets by the Department of Health and the Home Office (March 2000) much good work has been undertaken to safeguard vulnerable adults but there is so much more to do. The Government have now produced the report on the consultation, Safeguarding adults: a consultation on the review of the ‘No Secrets’ guidance and ahead of us may lie the introduction of safeguarding legislation.

One of the strongest messages from the research was that safeguarding must be built on empowerment and listening carefully to the voices of the individuals who are at risk.

Bond Solon provides a series of competency-based courses to help relieve apprehension and to provide those in Adult Services with the necessary skills to competently gather, secure and present their findings and recommendations confidently and to best practice standards.

The training is delivered in-house and can be tailored to meet the needs of all the different teams within Adult Services, as well as different levels of experience.

Areas of training include:
- Law, Evidence and Procedure and Best Practice
- Record Keeping
- Excellence in Report Writing
- Courtroom Skills
- Essential Interviewing skills
- Safeguarding Adult Investigations
- Chairing Adult Safeguarding Meetings
- Mental Capacity Act 2005
- Deprivation of Liberty Safeguards
- Consent for Examination or Treatment

Should you require further information on these training courses, please contact the office on 020 7549 2549.

Professional Award in Complaints Handling & Investigations

Many professionals are now required to carry out complaint investigations and it is essential that they conduct their role to best practice standards throughout the whole process; from the initial fact-finding stage, to conducting interviews, and finally constructing recommendations and responses to the complainant.

Bond Solon offers a comprehensive training programme designed for those in Social Services who are required to carry out these complaints investigations.

The training allows delegates to learn how to identify issues in a complaint and effectively plan and structure interviews with both complainants and the subject of the complaint. They will learn how to conduct an investigation that provides them with the necessary facts and information to support and justify their subsequent actions.

Finally delegates will also consider the style and format of reports by reference to a model format. They will also use objective assessment criteria to assess their own written evidence and receive feedback to improve their written evidence skills.

Areas of training include:
- Understanding relevant legislation, procedures and guidance;
- Recognising different types of evidence and how to evaluate them;
- The whole process of fact finding;
- How to conduct an interview and investigation to support subsequent actions;
- Construct recommendations, responses and reports to identify the issues

This training has the option of additional assessment that is accredited by Edexcel at BTEC Level 5.

Should you require further information on these training courses, please contact the office on 020 7549 2549.

Recognised Supplier of the Government Procurement Service

Bond Solon is a recognised supplier of the Government Procurement Service. An executive agency of the Cabinet Office, the Government Procurement Service was created to provide procurement savings for the UK Public Sector. It also delivers centralised procurement (including expert sourcing, category and centralised data management) for Central Government Departments.
About Bond Solon

Bond Solon is the UK’s leading legal training company and has been providing training to non-lawyers in legal knowledge, procedure, evidence and skills since 1992. Bond Solon provides clients with the most innovative, relevant and experiential courses designed to improve performance in the workplace.

Over this time, in excess of 250,000 delegates have attended our courses. We run public courses consistently throughout the year and provide both regular and bespoke in-house training courses.

Bond Solon has extensive experience and a long-standing reputation for delivering dynamic, competency-based training to both public and commercial organisations. Courses are designed to increase staff’s awareness, knowledge, skills and confidence in their day-to-day roles.

Our Clients

Bond Solon has a very strong reputation in providing legal skills training for social workers in both Children’s and Adult’s Services. Over the past 10 years we have provided a variety of training programmes for a large number of Social Services departments across the UK and we are delighted to have delivered training for following:

- Blaenau Gwent, Bolton, Bury, Caerphilly, Cardiff, Cumbria, Cheshire East, Cheshire West and Chester, Devon, Essex, Vale of Glamorgan, Gwynedd, Halton, Hartlepool, Herefordshire, Lancashire, Lincolnshire, North Lincolnshire, North East Lincolnshire, Medway, Middlesbrough, Neath Port Talbot, Newport, Northumberland, Nottingham, Pembrokeshire, Borough of Poole, Portsmouth, Powys, Redcar and Cleveland, Rhondda Cynon Taf, Sheffield, Somerset, Swindon, Stockton-on-Tees, Stoke-on-Trent, Torfaen, Thurrock, Wakefield, Warrington, Warwickshire, Wigan, Wolverhampton, Belfast Health and Social Care Trust; Northern Ireland, Eastern Health and Social Services Board; Northern Ireland, Eastern Health and Social Services Board; Northern Ireland, Eastern Health and Social Services Board; Northern Ireland, and Western Health and Social Services Board; Northern Ireland.

Bond Solon Trainers

All of Bond Solon’s trainers are experienced solicitors or barristers and are also trained trainers, allowing them to impart knowledge clearly and effectively while having the ability to engage, support and give guidance to attending delegates.

From a pool of over 40 trainers Bond Solon selects those with the relevant experience and knowledge of the legal forums the organisation requires for their attending staff.

CENTRAL GOVERNMENT / REGULATORY BODIES


EXPERIENCE OF WORKING WITH THE NHS

Bond Solon Training is the UK’s leading medico-legal training consultancy. We are the market leaders in providing award-winning, innovative courses that are highly experiential and participative. Our high quality programmes are consistently rated as essential and mandatory training by attending delegates.

Bond Solon has provided legal training to over 300 NHS trusts.

EXPERIENCE OF WORKING WITH THE POLICE

Bond Solon has worked with every Police Force in the UK, providing written evidence, court and associated legal training for a variety of departments and levels of personnel within each Force.